ᐅᑯᒪᐃᓐᓇᑉ ᐱᒧᒋᑦᑐᐃᓐᓇᓗᒃ ᐃᒪ ᐊᓄᖅᑭᐃᓐᓂᑉ, ᐊᑕᑭᐃᓐᓂᐊᓐᑉ, ᑲᑭᒋᖅᐃᐅᐃᓗᒃ ᐅᑲᓐ ᑲᒡᑭᑕᐃᓐᓇᓗᒃ ᐊᓐᐅᓇᒋᑦᑐᐃᓐᓂᑉ
(Ministry of Labour, Immigration, Training and Skills Development)

ᐊᓄᖅᑭᐃᓐᓗᒃ ᐃᓱᐱᒧᒋᑦᑐᐃᓐᓇᓗᒃ ᐃᒪ ᐅᓗᒡᒐᐃᔪ

ᐃᐅᓐ ᐊᓄᖅᑭᐃᓐᓇᓗᒃ ᑲᐃᓱᐱᒧᒋᑦᑲᒐᑭᒃ ᐅᓇᑯᓂᑦᑐᐃᓐᓗᒃ, 2000 (ᐊᓄᖅᑭᐃᓐᓇᓗᒃ ᑲᐃᓱᐱᒧᒋᑦᑲᒐᑭᒃ ᐅᓇᑯᓂᑦᑐᐃᓐᓗᒃ) ᐅᓇᑕᒪᑯᓇᐊᓐ ᐅᑕᓄᖅᑭᑦ ᐅᑲᓐ ᐅᐊᓐᐅᓇᖅᒋᑦᑐᑦ ᒪᐊᓐᑉ ᐸᑭ ᐃᓂᑯᑦ ᑐᐃᓱᐱᒥᑦᑭᒃ ᑐᑕᒧᐃᓐᓇᓗᒃ ᐃᒪ ᑲᑭᓇ ᑭᑲᑉ ᐊᓄᖅᑭᐃᓐᓂᑦ ᐅᒃᑐᓐᔪᓐᓇ **ᐅᑯᒪᑦ ᑭᐱᑎᓇᑲᓄᐊᑦ ᒋᐃᓐᒋ ᑎᐸᑯᓇᐊᓐᑉ ᐅᑕᓄᖅᑭᒃ ᐊᓂᒃ ᐱᑯ ᑲᔭᐸᒋᑐᓂᑉ ᐅᒥᓂᑯᓱᐃᓐᓂᐊᓐᓇᒃ ᐃᒪ ᐊᓄᖅᑭᐃᓐᓇᒃ ᑲᐃᓱᐱᒧᒋᑦᑲᒐᑭᒃ ᐅᓇᑯᓂᑦᑐᐃᓐᓗᒃ**ₓ

ᑭᑯᓐᓗᒃ ᑭᓇᑕᐅᓐᒃᑕᒪᒃ ᑭᑭᑭᒃᑕᒪᒃ

ᑲᑭᓇ ᐊᐃᔭᑦ ᐱᑯ ᐊᓂᐅᓐᐱᐃᓐᑭᓱᑦᑲᒃ
ᐅᒃᑐᓐᔪᓐᓇ ᑕᑲᓐᓄᒃ ᐊᑎᑊ ᑲᑭᓇ ᐊᓂᐅᓐᐱᐃᓐᑭᓱᑦᑲᒃ ᑕᖅᓱᖅᑭₓ ᑲᑭᓇ ᑭᑲᑉ ᐅᑕᓄᖅᑭᑦ ᐃᓱᔭᐊᓐᑉ ᒋᐃᓐᑕᐱᓇᒧᐊᓐᑉ ᐊᓂᐅᓐᐱᐃᓐᑭᓱᑦᑲᒃ ᐅᑲᓐ ᒋᑎᐸᖅᐊᒪᑦᑲᓄᐊᓐᑉ ᐃᑭᓂᐊᓐᑉ ᑲᑭᓇ ᐊᐃᔭᑦ ᐊᓂᐅᓐᐱᐃᓐᑭᓱᑦᑲᓇᑉₓ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/publicholidays**ₓ

ᑕᖅᓱᑎᐸᖅᐃᑲᑉ ᐊᓄᖅᑭᐃᓐᑉ ᐅᑲᓐ ᐊᐊᓐᓱᒥ ᐊᓄᖅᑭᐃᓐᓂᑦ ᑎᐸᖅᐃᑭᐃᓐᑉ
ᐅᑭᓂᐊᓐᑉ ᑕᖅᓱᑭᓱᑦᑲᒃ ᐅᑲᓐ ᐱᒥᑯᓇᑲᑉ ᑎᐱᐅᓇᖅᑐᐊᓐᑉ ᐊᑉ ᒥᓂᑯᑦ ᑕᖅᓴᑦ ᐊᑲᓴᑦ ᒪᒪᐅ ᑭᔭᓄᖅᑭᓇᓂᐊᓐᑦₓ ᐅᓇᓱᐅᓐᐃᓇᑉ ᑲᓴ ᑕᑲᓐᓄᑉ ᑭᐃᓱᓇᐊᓐᒋᓇᓂᐊᓐᑦ, ᐊᓂᐅᓐᐱᓇᓂᐊᓐᑦ ᐅᑲᓐ ᑭᑭᓱ ᔅᔅᐸᓐᓄᖅᑭᓇᓂᐊᓐᑦₓ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/hoursofwork** ᐅᑲᓐ **Ontario.ca/overtime**ₓ

ᒪᐊᓐᑉ ᐸᑭ ᒥᓂᑯᑦ ᑲᐅᑎᓯᓇᓂᐊᓐᑦ
ᑭᑲᑉ ᑲᑭᓇ ᐅᑕᓄᖅᑭᑦ ᐃᓱᔭᓂ ᒋᑎᐸᖅᐊᒪᑦᑲᓄᐊᓐᑉ ᑭᒋᓇᑉ ᒪᐊᓐᑉ ᐸᑭ ᑲᐃᓱᑎᐸᖅᐃᑭᓇᓂᐊᓐᑦₓ ᒣᑲᑉ ᑲᐃᓱᐱᒥᑎᐸᖅᐃᑭᓇᓂᐊᓐᑦ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/minimumwage**ₓ

ᐳᓇᓄᖅᑭᐃᓐᑉ ᐃᑕᒪᑭᐃᓐᑉ ᐅᑲᓐ ᑎᐸᖅᐃᑭᐃᓐᑉ
ᓂᖅᑕ ᐃᓱᔭᓇ ᑲᐳᓂᒋᑦᑲᒐᑦ ᐊᓄᖅᑭᐃᓐᑉ, ᐅᑯᒪᑦ ᐅᒥᓂᓇᐊᓐᑉ ᐅᑕᓄᖅᑭᑦ ᓂᑲᓂᑦ ᒪᓯᓇᖅᐃᑭᐃᓐᓂᓂ ᒋᐳᓇᓄᖅᑭᓂᑦ ᓇᑦᑕ ᒋᒥᓇᑲᓄᑦ ᐳᓇᓄᖅᑭᐃᓐ ᑎᐸᖅᐃᑭᐃᓐᓂᓂₓ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/terminationofemployment**ₓ

ᐊᓂᐅᓐᐱᐃᓐᑉ ᐅᑲᓐ ᑎᐸᖅᐃᑭᐃᓐᑉ
ᑕᑲᓐᓄᑉ ᐅᓇᓱᐅᓐᐃᓇᑉ ᐊᑉ ᒥᓂᑯᑦ ᐊᓂᐅᓐᐱᐃᓇᑉ ᑭᑐᒋᑦᑲᒐᑭᒃ ᐅᑲᓐ ᑎᐸᖅᐊᒪᑯᐃᓇᑉ ᐅᑕᓄᖅᑭᑦ ᑭᐅᑎᓯᐊᓐᑦₓ ᑭᑲᑉ ᑲᑭᓇ ᐅᑕᓄᖅᑭᑦ ᐅᑕᑭ ᐊᐸᒋᑐᓇᐊᓐ ᐊᓂᐅᓐᐱᐃᓐ ᑭᓱᑦᑲᒃ ᑲᐃᖅᑲᓐ ᐱᒥᐊᓄᖅᑭᐊᓐᑦ 12 ᑕᖅᑎᐱᓱᑦₓ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/vacation**ₓ

ᐃᑭᓂᐊᓐᑉ ᑭᑯᓇᑉ ᐅᑲ ᑲᐃᒋᐊᓄᖅᑭᓇᓂᐊᓐᑦ
ᐊᑎᑊ ᑕᑲᓐᓄᑉ ᑲᑲᓇᐅᓐᑕᑲᑭᑦ ᐊᓄᖅᑭᐃᓐᓂᑦ ᐊᓂᐅᓐᐱᐃᓇᑉ ᐅᒪ ᐅᒃᑐᓐᔪᓐᓇ ᑐᑲᑉ ᑲᔭ ᐊᑯᓱᐃᑉ ᐊᓂᐅᓐᐱᐃᑉ, ᑭᑭᒃᑲᓐᐊᓱᐃᑉ ᐊᓂᐅᓐᐱᐃᑉ, ᐅᓂᑭᖅᐃᑯᒪ ᐊᓂᐅᓐᐱᐃᑉ ᐅᑲᓐ ᑎᐅᒃᒋᑭᐃᓐᓂᑦ ᐅᐸᒥᖅᐃᐅᓐ ᐊᓂᐅᓐᐱᐃᑉₓ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/ESAguide**ₓ

ᑯᑕᑭᔭᑉ ᐅᑕᓄᖅᑭ ᐅᒥᓂᑯᓱᐃᓐᓇᑉ, ᐅᐸᑦᑎᑭᓱᐃᓐᓇᑉ ᐅᑲᓐ ᐸᐱᔪ ᐅᓇᓱᐅᓐᐃᓇᑉ

ᑯᑕᑭᔭᑉ ᑕᑲᓐᓄᑉ ᒥᓂᑯᓱᐃᓐᓇᑉ, ᐸᑦᑎᑭᓱᐃᓐᓇᑉ ᐅᑲᓐ ᒪᔭᑦ ᐊᐅᓐᓂᓂᑭᐃᓐᓂᑦ ᐅᓇᓱᐅᓐᐃᓇᑉ ᐅᑲ ᑲᒪᓯᓇᖅᐃᑲᒐᑭᑦ ᐅᒪ ᒪᓯᓇᑭᓯᑭᐃᓐᓂᑦ, ᐃᑭᓂᐊᓐᑉ ᑲᔭ ᐳᓇᓄᖅᑭᐃᓐ ᑎᐸᖅᐃᑭᐃᓐᑉ ᐅᑲᓐ ᒪᔭᑦ ᐊᐅᓐᓂᓂᑭᐃᓐᓂᑦ ᐅᓇᓱᐅᓐᐃᓇᑉ ᐃᑭᓂᐊᓐᑦ ᐅᑭ ᑲᑭᐊᐅᓐᓇᖅᑲᓄᐊᓐᒋᑦ ᐅᑕᓄᖅᑭᑦ ᐃᒪ ᐊᒋᓇ ᐃᓐᒋᖅᐃᐅᓐᑉ ᐱᒧᒋᑦᑐᐃᓐᓂᑦₓ

ᓇᑐᑕᑉ ᐃᐅᓐ ᓂᐃᑕᒪᑭᐊᓯᓇᖅᐃᑭᐃᓐᓇᑉ ᐅᑲᓐ ᐱᒥᑭᑭᑦᑕᓂᑉ ᒣᑲᓐᑉ ᑲᐱᒥ ᐃᓱᔭᑭᑦ ᑭᑯᓇᑉ ᑭᑭᐃᓐᒋ ᐸᑲᒥᖅᑲᑯᔭᓂᑉ ᑭᑦ ᐅᑲᓐ ᑭᑕᓄᖅᑭᐃᓐᓂᑦₓ ᐃᓇᐱᑉ ᐃᒪ **Ontario.ca/labournews**ₓ

ᑭᔭᐱᑉ ᑭᑭᑦᑕᑉ ᐃᑭᓂᐊᓐᑉ ᑭᒥᓂᑯᓱᐃᓐᓇᑉ ᐃᒪ:

Ontario.ca/employmentstandards

1-800-531-5551 ᓇᑦᑕ TTY 1-866-567-8893

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