

**Ogimaa Gamig owi Nakiiwin, Aandakijig, Gikinomaagewin miinwaa
Nigaajitowin Ombinigaadeg (Ministry of Labour, Immigration, Training and
Skills Development)**

Gdo dibiniweziwinan zhiwe owi Employment Protection for Foreign Nationals Act, 2009

Gaawii niinwi dibaakinaziinaa: Maanda nikaaziwin agii zhichigaademigad awii naadmaagaaziwaad enkiitaagejig miinwaa enkiitowindwaa nisastamiwaad aanin bangii dibiniweziwinan miinwaa nendowendaagwokin agaa maajiishkaachigaadeg zhiwe *Employment Protection for Foreign Nationals Act, 2009* (EPFNA) miinwaa naakinigewinan. Gaawii onashowe giikimigewin aawizino. Gaawii nenjigaadesno awii naabishkaamigag owi EPFNA maage naaknigewinan miinwaa ginowaabmjigaade aabdeg owi inaakinigaadeg zhibiigan owi gimaawin. Aanowi gwa ndo gajitonaa awii gagwekwendaagwog owi gikendamowin maampii nikaaziwin oshkibiigaademigag miinwaa gagwek aawong ezhi gashkitoong, bimaazhiiwinan angwodinong zhichigaadenon. Owi EPFNA miigwemigad bangii naagjigewinan goweta. Aanin anakiitaagejig gnimaa ado yaanaa-aan woshme minik dibiniweziwinan zhiwe owi anakiitaage gwayakondiwin, maamowi anakiitaagejig bezhigwendamowin, owi gete naaknigewin maage bkaan naaknigewin.

Owi [Employment Protection for Foreign Nationals Act, 2009](#) (EPFNA) aawon naaknigewin maagwemigag dibiniweziwinan miinwaa ginowenjigewinan gewe mayegizid debendaagozisiig kiing enkiijig maage nendowaabmdamiwaad naakiiwin zhiwe Ontario zhiwe owi aandakijig maage mayegizid kowe nakiitaageng zhichigewin, dibishko gonaa owi gichi kiing Kowe Maygizid Nakiitaageng Zhichigewin. Woshme gego gikendamowin, aga bigosenimigwo awii ginowaabmdaman Ontario.ca/EPFNA.

Maanda gikendamowin mazinigan miigwemigad maandobiigan newen gdo dibiniweziwin zhiwe owi EPFNA. Giishpin gdo ntam iniwewin gaawii aawizinag Zhaagnaashiimiwin, gdo nendo aangizhechiged maage anakiitwod aabdeg aga miinig owi gikendamowin mazinigan gdo ntam iniwewin, giishpin temigag onji owi Ogimaa Gamig owi Nakiiwin, Aandakijig, Gikinomaagewin miinwaa Nigaajitowin Ombinigaadeg (Ministry of Labour, Immigration, Training and Skills Development).

Aawiyin mayegizid debendaagozisig kiing enkiitaaged zhiwe Ontario, gagwech aga ado ayaanan dibiniweziwinan zhiwe owi [Employment Standards Act, 2000](#) (ESA). Owi ESA zhisidoonan bangii naaijigewinan newen gegaa kina enji anokiitaageng maampii Ontario, owi edigosing gnigen minik dibagewin miinwaa maanji minik dibagiisiwaan anakiwin. Owa enkiitwod aabdeg gwii miinig owi gikendamowin mazinigan newen gdo dibiniweziwinan zhiwe owi ESA.

Nendo-aangizhechiged gaawii maamdaa awii naadaabkinimaag zhoonyaa

Nendo-aangizhechiged aawi wegwen gwa nendowaabmdang maage nenda gajitod awii makamaag nakiiwin zhiwe Ontario. Nendo-aangizhechiged age adaa gagaandinig owa gwayaa maage naadamowaan gwaya awii makamaag nakiiwin zhiwe Ontario. Gdo nendo-aangizhechiged maage gwayaa waaji nakiimigojin, gaawii maamdaa awii naadaabikinimaag zhoonyaa wegwen gwa dnowaa zhichigewin, nakaaziwin maage bamitaagewin maanigowin, dibishko gonaa Labour Market Assessment, nigadendamowin, zhibiiman iyaawiyin zhichigewinan, zhiitaa-in owi nakweshkaagowin maage ntam mashkikiikeng gikinomaadiwin.

Owa enkiitowin gaawii maamdaa ne'aab awii debinang enaabkised owi giin aawiyin enkiitaaged (aanowigwa aanin bagidinigaadeg)

Gagwech gwa, owa enkiitwod gaawii maamdaa awii naadaabikinimaag zhoonyaa maage naabkisewin agaa diba-ang owi aangizhewig, dibishko gonn gdo Labour Market Assessment, nigadendamowin, gikinomaagwowin maage zhoonyaa agaa dibamowaad owa nendo-aangizhechiged. Miinwaa age gaawii maamdaa awii bimod owi zhoonyaa

maage naabkisewin gdo dibamaadiwin. Dash wiigwa, giishpin nakiitaagewin zhiwe owi gichi kiing gimaawin ado Seasonal Agricultural Worker Program (SAWP), owa enkiitwod adaa bimoon owi engindeg ombaasijigining bimidaabaanigwong miinwaa nakiing bagidinigoong giishpin gdo SAWP anokiitaage gwayakondiwin bagidinang.

Owa enkiitowin gaawii maamdaa ne'aab awii debinang enaabkised nendo-aangizhegowin engindeg maage bkaan aanin zhisijigowin nakiiwin engindeg owa mayegizid debendaagozisig kiing onji nendo-aangizhechiged.

Nendo-aangizechiged maage enkiitowin gaawii maamda awii daapinang gdo dibiniweziwin.

Gdo nendo-aangizhechiged, enkiitwod, maage gwaya nyaabishkowaad gaawii maamdaa awii daapinang maage majiginang gdo dibiniweziwin manji gwa iidik onji. Maanda digosinon maziniginan dibishko gonaa babaami-ayaawi-mazina`igan maage nakiing bagidinigewin.

Gaawii maamdaa awii inendaman awii bagidinaman gdo dibiniweziwinan.

Gaawii maamdaa awii inendaman maage noziwinkaadaman gwayakondiwin awii bagidinaman wegwen gwa gdo dibiniweziwinan zhiwe owi EPFNA. Ninda bezhigwendamowinan maage gwayakondiwin gaawii nishizino. Dibishko gonaa, giishpin nooziwinkaadaman gwayakondiwin bigidinigaazad owa nendo-aangizhechiged awii naadaabkinimaag nendo-aangizhewin zhoonyaa, maanda bezhigwendamowin adaa nishizino.

Gaawii maamdaa awii bshazhegowin onji gagwedwewin newen maage nikaaziyin gdo dibiniweziwinan

Giishpin gagwedwewin owi maage nakiitowin gdo dibiniweziwinan zhiwe EPFNA maage ESA, gdo aangizhechiged maage anokiitwod gaawii maamdaa awii godaazomig, zegigigowin, maage bshazhegowin manjigwa nikiiyaa, e'digosin owi shkwaataagowin anakiiwin.

Giishpin ayaaman gagwedwewin maage boosidowin owi naandobiigen

Woshme gego gikendamowin owi EPFNA, aga bigosenimigwo awii ginowaabmdaman Ontario.ca/EPFNA.

Giishpin ayaaman gagwedwewinan owi EPFNA gdaa giigid odi Employment Standards Information Centre odi (416) 326-7160, wenpash giigidayin odi 1-800-531-5551, maage TTY 1-866-567-8893. Gikendamowin temigad niibna iniwewinan.

Giishin debwewendaman gaawii agii debinaziyin gdo dibiniweziwinan zhiwe EPFNA, gda zhitoon gagwedwewin owa Ogimaa Gamig owi Nakiwin, Aandakijig, Gikinomaagewin miinwaa Nigaajitowin Ombinigaadeg (Ministry of Labour, Immigration, Training and Skills Development) odi Ontario.ca/EPFNA.

Gdo ayaan nisiwi zhi aabata biboon awii boosidowin owi naandobiigan gdo dibiniweziwinan zhiwe owi EPFNA.